



S.E.M.T'S
MOINUDDIN B. HARRIS COLLEGE OF ARTS,
A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT.
(Affiliated to the University of Mumbai)
Nawayat Nagar, SOPARA (W), Vasai, Dist- Palghar
PIN - 401 203, (MAHARASHTRA)

7.1.4: Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

7.1.4 Additional information

A. Efforts and initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic and communal socio-economic –

The SEM Trust founded the college with a commitment to inclusivity, disregarding factors such as caste, creed, colour, culture, geographical location, or language. The institution's guiding principle is to provide service to all individuals. The majority of individuals applying to the institution are derived not only from the local vicinity, but also from adjacent secondary educational institutions. The admissions procedure is conducted in compliance with the regulations set forth by the government and Mumbai University. Sufficient consideration is given to ensuring that the allocated seats for each group are occupied.

The institution is dedicated to preserving the diversity within the student profile in order to uphold the principles of inclusive education. Our institution is committed to fostering an inclusive environment that embraces cultural, regional, linguistic, communal, socio-economic, and other forms of diversity. The College employs a merit-based admissions process that does not discriminate based on caste, class, or religion. The institution has adhered to the reservation policy in accordance with its applicability. All students, regardless of their gender, caste, or nationality, are afforded equal opportunities in terms of access to facilities and participation in various activities at the College. The composition of our staff comprises individuals who identify as Christians, Muslims, and Hindus. The actions of institutions play a crucial role in the preservation of peace and national unity. The institution has established a student council, wherein elections are conducted in a manner that is inclusive and unbiased, without any consideration of caste, creed, or race. The college organizes various events such as the commemoration of national festivals and the birth or death anniversaries of prominent Indian figures. Students actively participate in community events such as the National Service Scheme (NSS) and the Department of Lifelong Learning and Extension (DLLE). The National Service Scheme (NSS) volunteers engage in collaborative efforts to address social issues. The National Service Scheme implements a community-oriented approach by organizing a week-long camp, during which volunteers reside

and execute diverse programmes for the local population. The organization is responsible for strategizing and implementing various events and programmes catered towards school children, encompassing a range of activities such as competitions. The volunteers convene with the Talati and the Sarpanch to coordinate discussions or workshops on matters pertaining to public health and sanitation within the rural communities. Students from diverse cultural and religious backgrounds coexist in a designated village for a week-long residential camp, fostering an environment conducive to mutual cultural understanding and appreciation.

The annual gathering organised by the Cultural Department of the college showcases a variety of cultural activities that highlight the importance of social and cultural harmony, as well as national integrity. The Department of Self-Finance and the Department of History annually coordinate industrial visits and historical excursions to various regions within the state of Maharashtra. One of the objectives behind arranging such visits is to familiarise students with various regional, cultural, socio-economic, and linguistic diversities. The promotion of cultural and social awareness among students pertaining to diverse regional identities is beneficial. The commemoration of national festivals such as Independence Day and Republic Day at the college level involves the organisation of programmes that effectively recognise and honour the significant efforts and contributions made by esteemed individuals towards the progress and development of the nation. Engaging in these activities has the potential to cultivate a sense of responsibility and industriousness in an individual, thereby enabling them to contribute towards the advancement and well-being of their nation. The Cultural committee at our college has also arranged a range of themed days, such as mismatch day, mask day, and traditional day. Additionally, our educational institution offers a Diploma Course in Urdu, which is administered by the National Council for Promotion of Urdu Language (NCPUL). Inclusive events such as picnics and cultural programmes are organised to foster inclusivity. The utilisation of a universal human value model during the Orientation programme and freshers party organised by the IQAC Department significantly contributes to the cultivation of an inclusive environment among students. A national-level webinar titled "Exploring the New Discourse in Hindi Literature of the 21st Century" was organised by the Department of Hindi. This event was followed by various other activities conducted by different committees, such as an Essay Writing Competition organised by the Urdu Department, a Handwriting Competition and Hindi Diwas organised by the Hindi Department, Marathi Bhasha Diwas organised by the Marathi Wanghmay Committee, Yoga Day organised by the NSS Department, and a PowerPoint presentation on Constitution Day and Gandhi Jayanti, celebrated as "Non-Violence Day," which were all successfully conducted on October 2nd, 2020. The commencement or conclusion of each programme, webinar, or session is accompanied by the performance of the National Anthem, also known as the Rashtragaan.

B. Sensitization of students and employees to the constitutional obligations of values, rights, duties and responsibilities of citizens-

The college endeavours to raise awareness among its faculty and students regarding their constitutional obligations, as well as their individual rights and responsibilities. The college's code of Ethics policy grants both staff and students the freedom to exercise their rights. The college is

equipped with various committees, such as the Discipline Committee, Women Development Cell, Anti-Ragging Committee, and Staff Grievance Cell, among others. These committees are established with the purpose of safeguarding the rights of both staff members and students. Individuals who perceive themselves as being subjected to discrimination on the basis of their religion, community, or gender have the opportunity to submit a written complaint to the aforementioned committees. These committees are responsible for investigating such matters and ensuring that appropriate measures are taken to address the issue and uphold justice in this context. The institution requires its staff to adhere to the practice of utilising biometric or face recognition technology for attendance tracking purposes. This requirement is obligatory for all staff members when entering and exiting the college premises. The college organises an Orientation programme to encourage students to understand and fulfil their social responsibilities as citizens of the country towards their fellow Indians. The annual blood donation camps were unable to be conducted during the period of lockdown. The students demonstrated a strong sense of responsibility by actively participating in a blood donation camp. Engaging in such activities fosters a moral compass that emphasises altruism, aligning with the fundamental objective of education. Additionally, a range of competitions are organised with the aim of instilling values and fostering a sense of responsibility among students.

The annual celebration of national days such as Independence Day, Republic Day, and Constitutional Day by students and staff fosters a sense of responsibility towards the nation, promotes unity amidst diversity, serves as a tribute to those who sacrificed their lives for the country, and cultivates a spirit of patriotism. The students enrolled in the National Service Scheme (NSS) engage in a range of activities organised by the University of Mumbai pertaining to the principles of Values, Rights, and Responsibilities of Citizens. These activities include the commemoration of Yoga Day, which aims to educate students about the physical, mental, and spiritual benefits of yoga. Additionally, the NSS Day celebration fosters the development of responsible leadership qualities among students. Furthermore, the observance of Gandhi Jayanti serves as a platform for teaching nonviolence, tolerance, understanding, and peace. These are just a few examples of the diverse activities in which our NSS students actively participate. The college has also implemented an Organ Donation Awareness programme. The college's various committees also organise additional activities such as Human Rights Day, National Festivals, Maharashtra Day, and Teachers' Day, among others. The various webinars, activities, and celebratory events foster a heightened awareness and consciousness among both the staff and students of the Institution. The institution organised a vaccination campaign targeting students and their respective family members.

Regularly scheduled sporting events are organised on an annual basis. The Department of Lifelong Learning and Education (DLLE) organised a skit aimed at raising awareness about voting rights. The AIDS Awareness programme is conducted by the Department of National Social Services. The National Seminar Series (NSS) recently hosted a scholarly seminar on the subject of voting rights, with the distinguished leadership of Sagir Dange, a renowned expert in this domain. A demonstration of a street play emphasising the significance of handwashing was carried out by the

Department of National Service Scheme (NSS). The departments responsible for Hindi Diwas and Urdu Day organised the respective celebrations. Regularly scheduled tree plantation initiatives are organised on an annual basis. The organisation has made provisions for staff picnics. The History department arranges a variety of events to commemorate notable occurrences, including Jawaharlal Nehru Jayanti, the Phulwama attack, the Jalianwalabaug massacre, and the life of Subhash Chandra Bose.